

ANDIE & AL



ANDREA S. KRAMER & ALTON B. HARRIS
Accomplished Attorneys
Advocates for Women in the Workplace
Co-Authors of *Breaking Through Bias*

KEYNOTE

The ways in which women communicate can exacerbate or minimize the discriminatory biases that flow from the gender stereotypes held by the people who control their career advancement. Using examples from their own experiences and supplemented by the latest social science research, Andie and Al provide entertaining and practical advice to help women communicate in ways that:

- Allow them to avoid or overcome discriminatory gender biases.
- Present themselves as competent and confident leaders.
- Promote themselves, their talents, and achievements effectively without triggering stereotype backlash.
- Strengthen and display the key attitudes necessary for career success.

AUDIENCES

Organizations seeking to empower their women and educate their men. Women's groups, networks, and associations attempting to assist their members to advance in their careers. Colleges and universities interested in providing actionable advice to the next generation of women leaders.

PAST ENGAGEMENTS

Rockwell Automation, National Association of Women Lawyers, YWCA, League of Black Women, American Bar Association, Association of Latino Professionals in Finance and Accounting, Association for Women in Chemistry at Northwestern University, Cardozo School of Law Leadership Association for Women, and others.

ABOUT

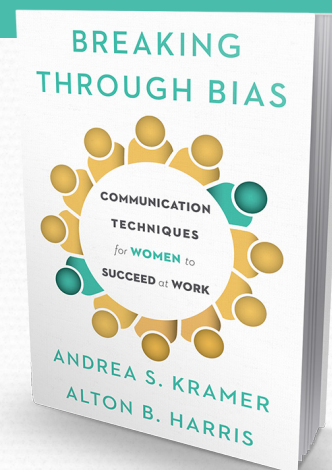
Andrea S. Kramer (“Andie”) and Alton B. Harris (“Al”) are married and former law partners. They have been mentoring women and speaking and writing about gender communication for more than 30 years.

Andie and Al offer women unique, balanced, and highly practical advice they can use to prevent gender biases from slowing or derailing their careers. They also present arresting information and compelling examples for male audiences to make them aware of and sensitive to the gender biases that hold women back—even in the most well-intentioned organizations. And, they provide organizations—business and professional—with concrete, non-disruptive suggestions for workplace changes that will make women's career opportunities more comparable to men's.

CATEGORIES

Business, Diversity and Inclusion, Gender Stereotypes and Biases, Communication Techniques, Talent Development, Women in Business, Women's Leadership

Ask about purchasing copies for all attendees. For best pricing, contact jill@bibliomotion.com



To learn more, visit AndieandAl.com