

Al Harris

Al was a founding partner of the law firm of Ungaretti & Harris, which is now part of Nixon Peabody LLP, where Al is a partner. At Ungaretti & Harris, Al served for many years as managing partner and then as a member of its Executive and Compensation Committees. In these roles, he had extensive experience mentoring and advising women in many career fields, focusing on the communication skills they need to advance in their chosen fields, despite the prevalence of negative gender stereotypes.

Al speaks to women about what male colleagues expect from future leaders, offering creative ideas and useful techniques to be seen as talented leaders. He also speaks to organizations about the negative effect gender bias has on their organizations, providing practical steps to eliminate gender bias. He is co-author with his wife, Andrea S. Kramer, of the book *Breaking Through Bias: Communication Techniques for Women to Succeed at Work*, which was named one of the best business books of 2016 by Women@Work and “a well-organized, well-thought-out call to action” by *Publishers Weekly*.

Their second book, *It's Not You, It's the Workplace: Women's Conflict at Work and the Bias that Built It* is due out in August 2019. He is also the co-author of over 150 articles and blog posts on promoting diversity and overcoming stereotypes and biases.

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