



Andie Kramer

Andie is a partner in the international law firm McDermott Will & Emery LLP. She has mentored thousands of women and written hundreds of articles and blog posts on gender biases. Because mentorship opportunities for young executive and professional women are often limited, she co-founded the Women's Leadership and Mentoring Alliance (WLMA) to recruit senior women to mentor and support younger women on their way up. She has developed a series of leadership training programs and is a frequent speaker on the issue of gender discrimination and bias.

Andie speaks frequently to audiences about how to break through gender bias in the workplace. She draws on her professional and business experience to provide audiences with realistic, detailed, and readily usable advice. She is the co-author, with her husband, Al Harris of *Breaking Through Bias: Communication Techniques for Women to Succeed at Work*. Their second book, *It's Not You, It's the Workplace: Women's Conflict at Work and the Bias that Built It* is due out in August 2019.

CONNECT WITH ANDIE & AL

info@andieandal.com

www.andieandal.com

