

ANDIE & AL

Advocates for Women in the Workplace • Co-Authors of *Breaking Through Bias* • Accomplished Attorneys



Andrea S. Kramer & Alton B. Harris are married and are both practicing lawyers. They have been mentoring women and speaking and writing about gender communication for more than 30 years.

Andie and Al offer women unique, balanced, and highly practical advice they can use to prevent gender biases from slowing or derailing their careers. They also present arresting information and compelling examples for male audiences to make them aware of and sensitive to the gender biases that hold women back—even in the most well-intentioned organizations. And, they provide organizations—business and professional—with concrete, non-disruptive suggestions for workplace changes that will make women's career opportunities more comparable to men's.

“Andie and Al's workshops are engaging, humorous, and highly informative. They are both polished speakers and work together brilliantly” - Ruth Goran, Founder and President, Glassceiling.com

Most Requested Keynotes

Breaking Through Bias: Communication Techniques for Women To Succeed at Work

Women's communication styles can exacerbate or minimize the effects of discriminatory gender biases. Based on their extensive experience and the latest social science research, Andie and Al provide practical and entertaining advice to help women:

- ✓ Avoid or overcome discriminatory gender biases
- ✓ Present themselves as competent and confident leaders
- ✓ Promote themselves, their talents, and achievements without triggering stereotype backlash
- ✓ Strengthen and display the key attitudes necessary for career success

What Men and Organizations Can Do Today to Combat Gender Bias in the Workplace

Men and organizations are typically unaware of the discriminatory forces women face. Andie and Al provide insightful and compelling evidence of this, and offer unique, practical, and effective steps that men and organizations can take to prevent this from happening.

Custom keynotes and workshops available upon request. Talk to Andie and Al about earning continuing education credits.

Categories

Business, Diversity & Inclusion, Gender Stereotypes & Biases, Unconscious Bias, Communication Techniques, Talent Development, Workplace Sexual Misconduct, Women in Business, and Women's Leadership

Audiences

Organizations seeking to empower their women and educate their men; Women's groups, networks, and associations attempting to assist their members advance in their careers; Colleges and universities interested in providing actionable advice to the next generation of women leaders.

Past Engagements



The Conference Board



Thomson Reuters



Lawline

NAVIGANT

Navigant

Goldman Sachs

Goldman Sachs



Northwestern University

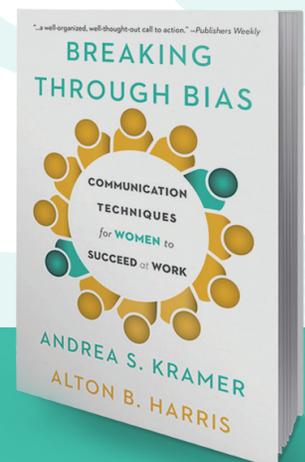
Egon Zehnder International

Egon Zehnder International



IEEE

Ask about purchasing copies for all attendees.



To Learn More

Contact Alicia Simons at Alicia@ASimonsConsulting.com

Find Us Online

www.AndieAndAl.com