

2023 Mentorship Program Agreement

Mentee Name: _____

Mentor Name: _____

We are voluntarily entering into this six-month mentoring relationship that we believe will be of benefit to each of us and WLMA, a 503(c)(3) organization. We want our relationship to be a productive and rewarding experience, with most of our time spent in collaborative development activities. To minimize the possibility of confusion, we have agreed to the following terms of our mentoring relationship.

1. We have shared our backgrounds and current situations.
2. Mentee has explained her career aspirations, mentorship objectives, and what she expects from the mentor.
3. Mentor has explained reasons for being in the program and expectations from mentee.
4. We have discussed the amount of time each of us will invest in our mentoring relationship and we have agreed on the meeting format, frequency, and structure.
5. We have agreed to a minimum of six “meetings” over the six months of the program.
6. We agree to keep all matters discussed and exchanged with each other completely confidential.
7. We will develop a detailed individual development plan to be maintained by the mentee.
8. If we have any questions or issues arise, we will reach out to Andie Kramer, at andie.s.kramer@gmail.com.
9. We agree to a no-fault conclusion of our mentorship relationship if, for any reason, it seems appropriate.

Mentee Signature: _____

Date: _____

Mentor Signature: _____

Date: _____

